



Bridge of Disciplines

Artwork by Jae Young Han and Jeff Sallans

Constitution for Bridge of Disciplines

University of Michigan School of Dentistry
Effective December 18, 2015 – April 30, 2019

ARTICLE I. NAME

- The official name for this organization shall be Bridge of Disciplines.

ARTICLE II. MISSION AND OBJECTIVES

- Bridge of Disciplines is a project-based organization that aims to diversify the learning process through student-led, sustainable entrepreneurial initiatives involving interdisciplinary collaborations in academic, professional, and clinical avenues.
- The objectives of the organization are:
 - To act as a centralized body to help coordinate, optimize, and inspire dental student interprofessional efforts by:
 - Assisting with communication for dental representation to other professional disciplines, groups, and schools
 - Providing educational resources about interprofessional collaboration
 - Representing dental interests in interprofessional collaboration efforts within the university and in the community
 - To advance the goals of interprofessional healthcare education, service, and collaboration through student action, teamwork, and education efforts

ARTICLE III. MEMBERSHIP

- All currently enrolled dental, dental hygiene, post-doctoral, specialty program students, as well as school staff, faculty, alumni, and alumnae are eligible to be members and hold leadership positions.
- All members are required to demonstrate support for the mission and objectives of this organization.
- Upon joining the organization, all members agree not to undermine the purpose or mission of Bridge of Disciplines.

ARTICLE IV. NON-DISCRIMINATION

- Bridge of Disciplines is an equal opportunity organization.
- Bridge of Disciplines is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability,

religion, height, weight, or veteran status in its membership or activities unless permitted by university policy for gender specific organizations.

ARTICLE V. OFFICERS/DIRECTORS: LEADERSHIP STRUCTURE

- Bridge of Disciplines is operated under the leadership of the Board of Directors and a body of Faculty Advisors.
- The Board of Directors will consist of officers/directors who each have a stake in an ongoing project under the organization. Additional directorships may be added in the future, in order to accommodate the needs of the organization’s growth.
- The Founders have supervisory capacities to the Board of Directors, and they hold an executive role (with or without project ownership) on the Board.
- Process for officer/director appointment:
 - The only requirement in place for a member to earn a Directorship at the Board is an ownership of a project operated under Bridge of Disciplines.
 - A project may be an execution of a Director’s own idea, an adaptation of an existing project, or an inherited establishment from a previous Director.
 - Acceptance of a project idea as an official Bridge of Disciplines project is contingent on two-thirds vote of Bridge of Disciplines Board of Directors.
- The inaugural executive body includes:
 - Co-Founder, UMSRFC-D Co-Director: Philip Yoong (pyoong@umich.edu)
 - Co-Founder, UMSRFC-D Co-Director: Jae Young Han (jaehan@umich.edu)
- The current Board of Directors consists of:

Project Ownership		Director
Founders / Executive Directors	UMSRFC-D & Oral Health Champions Program & Gary Burnstein	Jae Young Han
		Philip Yoong
Medicinal Appreciation		Dale Flanagin II
Prevention by Education & Wolverine Oral Health Leaders: IPE Edition		Shruti Gandhi
		Amanda Beck-Slumka
Pulparazzi		Marisol Seys
HelloDENT		Jina Kim
		Shirley Ye
Dental Day at CSTC		Falguni Patel
		Shyrie Patel

D-ENT Oral Cancer Screening	Christopher Witek
	Jian Lee
Pre-Dental Seminar	Michelle Jang
Sustainable Mentorship for First-Generation Professional Students	Geraldine O'mara
UDM-UM Collaboration	Deena Sleiman
	Tamara Mackie

ARTICLE VI. AFFILIATIONS

- This organization is a recognized student organization at the University of Michigan School of Dentistry, but is not part of the university itself.
- In all correspondence and business transactions, it may refer to itself as an organization at the University of Michigan School of Dentistry, but not as part of the University of Michigan School of Dentistry itself.
- Bridge of Disciplines accepts full financial and production responsibility for all activities it sponsors.
- Bridge of Disciplines agrees to abide by all pertinent University of Michigan School of Dentistry policies and regulations. Where the University of Michigan School of Dentistry policies and regulations and those of Bridge of Disciplines differ, the policies and regulations of the University of Michigan School of Dentistry will take precedence.
- This organization recognizes and understands that the University assumes no legal liability for the actions of the organization, and that the University is not providing blanket indemnification insurance coverage for any activities of the organization, unless those activities expressly benefit and further the goals of the University, and have received prior review, approval, and consent of Campus Activities, Risk Management, and/or General Counsel.

ARTICLE VII. FACULTY ADVISOR

- As a recognized student organization at the University of Michigan School of Dentistry, Bridge of Disciplines is required to have an official advisor from the University of Michigan School of Dentistry faculty.
- The inaugural Faculty Advisor (2016-2017) was:
 - Todd Ester, DDS, MS (tvester@umich.edu)
- The advisory has been expanded to include the following faculty members as of March, 2017:
 - Tracy De Peralta, DMD, PhD, FHEA, MClInEd (tdeperal@umich.edu)
 - Diana Ellis, DDS (dianaj@umich.edu)

- Todd Ester, DDS, MS (tvester@umich.edu)
- Eugene Ko, DDS (eugeneko@umich.edu)
- Harold Pinsky, DDS (hmpinsky@umich.edu)
- Philip Richards, DDS, MS (philrich@umich.edu)
- Larry Salzmman, DDS (salzmman@umich.edu)
- Domenica Sweier, DDS, PhD (domsw@umich.edu)
- Margherita Fontana, DDS, PhD (mfontan@umich.edu)
- Carlos Gonzalez, DDS, MSD, PhD (carlosgc@umich.edu)
- Carol Anne Murdoch-Kinch, DDS, PhD (camurdoc@umich.edu)
- Romesh Nalliah, DDS, MS (romeshn@umich.edu)
- Mark Fitzgerald, DDS, MS (markfitz@umich.edu)
- Wilhelm Piskorowski, DDS (wapdds@umich.edu)
- Howard A. Hamerink, DDS (hahdds@umich.edu)
- Additional faculty members may be added in the future, in order to suit the needs of the organization's growth.
- Other persons may serve as special advisors as needed.

ARTICLE VIII. BY-LAWS AND AMENDMENTS

- This constitution should be in accordance with, and is subject to, the official organization by-laws.
- By-laws can be amended or added to this constitution by a two-thirds vote of Bridge of Disciplines membership.

ARTICLE IX. RATIFICATION OF CONSTITUTION

- The Board of Directors will evaluate the consistency of this constitution at the end of each academic year.
- All suggestions to ratify the constitution will be brought to the attention to the Board of Directors.
- Ratifications to the constitution may occur by a two-thirds vote of Bridge of Disciplines Board of Directors.

By-Laws for Bridge of Disciplines

University of Michigan School of Dentistry

A. PURPOSE

- Bridge of Disciplines' main objective is to create experiential learning opportunities that are student-led and uniquely additive to the professional and personal development of the members. As an organization representing the University of Michigan School of Dentistry, Bridge of Disciplines aims to carry out its mission by working closely with university resources, faculty members, as well as external partnerships to coordinate interprofessional collaborations that engage dentistry and oral health at the core of its initiatives. By uniting the community of students, faculty and staff of the University of Michigan School of Dentistry, Bridge of Disciplines will promote lifelong thought and action in the arena of interprofessionalism. Through various programs, activities, and associations, Bridge of Disciplines fosters an environment that will allow students to engage in collaborative projects.
 - Bridge of Disciplines aims to further the interprofessional education of every student at the University of Michigan School of Dentistry, while also aiming to form a student-and-faculty-centered committee to mediate and resolve any concerns regarding projects and activities undertaken by members of the Bridge of Disciplines organization.
- Bridge of Disciplines hopes to increase the awareness of the dental field to undergraduate/pre-health students, to create a community that can serve as health promoters.

B. MEMBERSHIP

- An individual will be considered an active member in good standing by meeting the organization's standard of attendance and by signing the Chapter Charter in pledge of support for Bridge of Disciplines Mission and its ideals.
- In order to retain active member in good standing status, attendance of at least one meeting per semester/trimester is required.
- All members are eligible to attend all general meetings and events of this organization.
- Membership will entail monetary dues for financial sustainability of the organization (2018-2019: \$50). Membership fee may change depending on seasonal needs.
- Membership is voluntary and may include all students of the University of Michigan.
- All members are eligible to be inducted into the Board of Directors.

- In order to be a Director, one has to have an (co-)ownership of a project within Bridge of Disciplines.

C. DUTIES OF OFFICERS

- Inclusion and equal opportunities are an important part of the core values at Bridge of Disciplines. Therefore, the organization eliminates hierarchy within the leadership; roles and responsibilities are to be equally divided between all Directors of the Board.
- The nature of directorship is dynamic. It can be molded to fit the newly arising responsibilities or opportunities, and the number and titles of Directorship are flexible, as well.
- Each Director has ownership of their project(s). Directors are responsible for attending Board of Directors' meetings and participating in pitches and discussions involving every project operated under Bridge of Disciplines. The Directors are also responsible for managing their projects to their entirety and collaborating with the Founders for selective executive decisions that they deem necessary for maturation of their projects.
- The Board of Directors will direct all meetings of Bridge of Disciplines and will call special meetings as needed.

D. REQUIREMENTS FOR HOLDING OFFICE

- All student officers and candidates for office must be currently enrolled University of Michigan School of Dentistry students in good academic standing.
- Consideration for Board-nomination will be given to all members. However, a prerequisite for a seat on the Board is an approval of concept for the candidate's project proposal by the current Board, and/or an ownership of a project under Bridge of Disciplines.

E. NOMINATIONS AND ELECTIONS

- For projects that have more than one Director, the Directors may collectively choose to function as co-Directors or elect one Director to represent their project.
- For projects that demonstrate more administrative and/or operational needs, the Directors may choose to elect Team Leads from the general membership to assist with their duties. Team Leads may matriculate into or inherit directorship of their projects, in order to maintain sustainability and institutional memory of the projects.

F. REMOVAL FROM OFFICE

- The most important pre-requisite for a directorship on Bridge of Disciplines' Board is an ownership of an active project. Termination, conclusion, or discontinuation of a project will lead to a loss of that directorship.
- Directors may be removed from the Board for failure to perform duties or uphold the overarching objectives of this organization by mismanaging the execution of and working relationships within their projects.
- Directors whose deeds exhibit a clear violation of the membership clause, failure to remain in good academic standing, or if sanctioned for an ethics violation may also be removed from the Board.
- Directors to be voted upon in this regard will be notified of the intention to do so in writing or by electronic means at least one week prior to the meeting at which the vote will be taken. A two-thirds majority of the Board membership present at a scheduled Board meeting shall be required for removal from office.

G. REMOVAL FROM GENERAL MEMBERSHIP

- General membership expires with academic calendar. Unless members renew their membership fee, their membership will automatically terminate until paid for.
- General members may also be removed from membership for violation of the membership clause or if sanctioned for an ethics violation. The Board of Directors has the authority to reach a decision to remove members through an evidence-based discussion and a vote.
 - Members to be considered upon in this regard will be notified of the intention to do so in writing or by electronic means at least one week prior to the meeting at which the vote will be taken. A two-thirds majority of the Board membership present at a scheduled Board meeting shall be required for removal from membership.

H. TERMS OF OFFICE AND VACANCIES

- A Board directorship will last throughout the life of their project.
- A Director has the option to bequeath the directorship to a new member or a Team Lead at any point of their membership. The candidates for new directorship must be reviewed and selected collectively by all Board members.
- 4th year dental student Directors may relinquish their directorship to another member and function as an advisor to the new leadership of their project.
- Should a vacancy in office occur, the remaining Board members may appoint an appropriate member to fill that position.

I. MEETINGS

- The Board will have regularly scheduled meetings. A quorum for any board meeting is defined as full attendance of the Board.

- Special meetings of the Board may be called at any time by any of the Board members. Notice of special meetings must be communicated to all Board members at least 48 hours in advance of the meeting.
- The Board of Directors shall consist of the Directors of all Bridge of Disciplines projects.

J. GENERAL COMMITTEE POLICIES

- Committees may be created by a majority vote of the Board.
- All decisions of any committee involving organization funds will require the approval of the majority of the board.
- All committee chairs are responsible for submitting committee reports to the Board prior to each board meeting.
- Committee chairs are appointed by the Board of Directors and can form subcommittees as needed.

K. FACULTY ADVISOR

- The Board of Directors must select the faculty advisor each year.
- The advisor must sign the recognition application each year, whenever officer information changes, or when amendments are made to the constitution.
 - An advisor may not vote in Bridge of Disciplines matters, hold office or unduly influence decisions of the student organization. The advisor must help ensure the Bridge of Disciplines organization is in compliance with all University of Michigan School of Dentistry policies and procedures.

Bridge of Disciplines Faculty Advisor Signatures

We, the faculty advisors of Bridge of Disciplines, agree to support and facilitate the realization of the Bridge of Disciplines Mission and Objectives Statement. Additional faculty advisors may be introduced to the roster per a two-thirds vote decided by the Board of Directors at any time henceforth.

Name	Position at UMSoD	Email	Signature	Date
Tracy De Peralta, DMD, PhD, FHEA, MClined	Director of Pathways Program, Clinical Associate Professor of Dentistry	tdeperal@umich.edu		
Diana Ellis, DDS	Director of University of Michigan School of Dentistry – Community Dental Center	dianaj@umich.edu		
Todd Ester, DDS, MS	Director of Diversity and Inclusion	tvester@umich.edu		
Mark Fitzgerald, DDS, MS	Associate Professor and Associate Chair	markfitz@umich.edu		
Margherita Fontana, DDS, PhD	Professor, Cariology, Restorative Sciences and Endodontics	mfontan@umich.edu		
Carlos Gonzalez, DDS, MSD, PhD	Richard Christiansen Collegiate Professor of Oral and Craniofacial Global Initiatives Associate Professor, Director of Global Initiatives in Oral and Craniofacial Health	carlosgc@umich.edu		
Howard A. Hamerink, DDS	Director of Health Care Delivery (Curriculum Defined Pathway)	hahdds@umich.edu		
Eugene Ko, DDS	Clinical Assistant Professor of Dentistry	eugeneko@umich.edu		
Carol Anne Murdoch-Kinch, DDS, PhD	Associate Dean for Academic Affairs	camurdoc@umich.edu		
Romesh Nalliah, DDS, MS	Clinical Associate Professor, Director of Pre-Doctoral Clinical Education	romeshn@umich.edu		
Harold Pinsky, DDS	Adjunct Clinical Lecturer, Co-Director of Leadership Pathway	hmpinsky@umich.edu		
Wilhelm Piskorowski, DDS	Clinical Associate Professor, Assistant Dean for Community0Based	wapdds@umich.edu		

	Dental Education			
Philip Richards, DDS, MS	Clinical Professor of Dentistry	philrich@umich.edu		
Larry Salzman, DDS	Clinical Associate Professor Clinic Director of Pediatric Dentistry	salzman@umich.edu		
Domenica Sweier, DDS, PhD	Clinical Associate Professor, Co-Director of Leadership Pathway	domsw@umich.edu		