

Bylaws

University of Michigan Chapter of Gamma Phi Beta Sorority, Inc.

ARTICLE I — NAME

The name of the organization is the Beta Chapter of Gamma Phi Beta Sorority, Inc. at the University of Michigan. There are no additional affiliations.

ARTICLE II — OBJECT

The object of this organization shall be to fulfill as an individual chapter the mission of Gamma Phi Beta Sorority, Inc., which is to inspire the highest type of womanhood.

ARTICLE III — GENERAL GOVERNMENT

Government shall be according to the International Articles of Incorporation and Bylaws and Rules and Procedures of Gamma Phi Beta, Inc.

ARTICLE IV — MEMBERSHIP

Section 1. — There shall be only one class of members in (University of Michigan) chapter, namely initiated collegiate members. Such membership entails the fulfillment of all obligations imposed by the Sorority and the chapter.

Section 2. — New members shall be considered uninitiated voting members regarding the requirements and regulations of these bylaws and shall fulfill all of the obligations imposed by the Sorority and the chapter.

Section 3. — There shall be no membership discrimination based upon factors such as race, color, national origin, ethnic heritage, religion, disability, age, or sexual orientation. Males are not eligible for membership based on an exemption given to social sororities by Title IX.

Section 4. — Members shall be enrolled in the (University of Michigan) as a full time student with a minimum of 12 credit hours, unless otherwise granted exemption by the sorority coordinator- new chapter.

Section 5. — Gamma Phi Beta is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in its membership or activities unless permitted by university policy for gender specific organizations.

Section 6. — A member may voluntarily resign her membership as outlined in the Gamma Phi Beta *Collegiate Operations Manual*. She must first schedule a meeting with the President and/or Membership Vice President. After a thorough review and confirmation of good financial standing the President submits the resignation form to International Headquarters. After acceptance of the resignation the resigned member and the President will be informed and the member will be removed from the chapter roster. Under extraordinary circumstances a member may be expelled or suspended as outlined in the Gamma Phi Beta *Collegiate Operations Manual*.

ARTICLE V — AFFILIATION

Section 1. — A member of another Greek-letter chapter of the Sorority who transfers to (University of Michigan) may be affiliated by a 2/3 vote of the members in good standing of the chapter. (Members may not affiliate until a chapter has been chartered.)

Section 2. — The member may be affiliated, provided:

- a. The chapter which initiated her and any subsequent chapter to which she was affiliated have sent a recommendation for affiliation and a statement affirming her fulfillment of all chapter, international, and house corporation board or Facility Management Company financial obligations.
- b. College Panhellenic Association and college administration regulations permit affiliation.
- c. All procedures outlined in the *Collegiate Operations Manual* have been followed, including payment of affiliation fee of \$25.00.

Section 3. — Upon joining the organization, all members agree not to undermine the purpose or mission of Gamma Phi Beta.

ARTICLE VI — OFFICERS

Section 1. — The elective offices of the executive council of the (University of Michigan) chapter shall include: president, administrative vice president, education vice president, financial vice president, membership vice president, Panhellenic affairs vice president, and public relations vice president. Other elective offices are house manager, new member educator, PACE chairwoman, philanthropy chairwoman, recording secretary, ritual chairwoman, Safety & Wellness consultant, scholarship chairwoman, internal social chairwoman, external social chairwoman, Fidelity chairwoman, sisterhood chairwoman, and standards chairwoman.

Section 2. — The term of office shall be one year.

Section 3. — Not later than November 10 of each year, a nominating committee shall be elected, composed of the chapter advisor and one initiated representative elected by each academic class. A freshman class is to be included if the chapter has new members who are freshman. New members have a vote on the nominating committee. The nominating committee shall present a list of candidates, one for each office, no later than the second to last regular meeting of the fall semester. Each candidate for an elective office shall be approved by the sorority coordinator-new chapters before election, whether at a regular election time or to fill a vacancy.

Section 4. — Other offices, as listed in the chapter standing rules, shall be filled in a timely manner following annual elections and shall be appointed by the executive council. The term of office shall be one year.

Section 5. — In order for a member of (University of Michigan) chapter to be qualified for any of the foregoing offices, she shall be carrying at least 12 hours or units of college work (equivalent to full-time student status) and be in good standing with the chapter and (University of Michigan). In the term preceding her election she shall have attained at least a 3.0 grade point average and/or a cumulative grade point average of 3.0. She shall maintain this average each term in order to remain in office unless granted special permission by the sorority coordinator-new chapter.

Section 6. — Intersession, summer school, correspondence courses shall not be included in the scholastic qualifications for holding office.

Section 7. — In order to verify the fulfillment of the preceding conditions, each nominee for office and officer shall submit to the chapter president, on a confidential basis, a statement regarding her academic good standing and scholastic grade point average signed by an appropriate college or university official or her official grade report for the relevant academic terms.

Section 8. — The officers of the (University of Michigan) chapter shall be installed any time after election and initiation, but not later than the second business meeting of the following semester.

Section 9. — Vacancies in all offices shall be filled by following the procedures for regular nominations, elections, and/or appointments as outlined in the Gamma Phi Beta *Collegiate Operations Manual*. An officer interest form will be sent out for the position, after which the candidates will be approved by the chapter advisor. If more than one candidate is qualified for an elected position, they will each give a brief speech at the next chapter meeting and the chapter will vote for their preferred candidate. Vacancies shall be filled no later than two weeks after the vacancy occurs. Members filling vacancies shall serve until the next regular annual election or appointment of officers.

Section 10. — In the event of an officer not fulfilling her responsibilities the sorority coordinator-new chapter may vacate her office.

ARTICLE VII — DUTIES OF OFFICERS

Section 1. — The duties of the officers of the (University of Michigan) chapter shall be those which may be provided for in the International Bylaws, Rules and Procedures and as enumerated in the Gamma Phi Beta *Collegiate Operations Manual*.

Section 2. — A bylaws revision committee shall be formed by the end of the first full month of the fall term after the International Convention. The parliamentarian, recording secretary and bylaws revision committee shall review and revise chapter bylaws as necessary. The revised bylaws, if applicable, shall be voted on by the chapter and be approved by the sorority coordinator-new chapter on or before December 1 of that year.

ARTICLE VIII — MEETINGS

Section 1. — Regular chapter meetings shall be held at a time and on a day of the week convenient to the chapter, as set forth in the chapter standing rules. There shall be at least two business (formal) chapter meetings with ritual per month, with the remainder being one PACE night meeting and one Fidelity program/committee meeting.

Section 2. — All meetings, including membership selection, shall be conducted according to parliamentary procedure.

Section 3. — All members and new members shall be required to attend each meeting and to fulfill the duties assigned to them.

Section 4. — A majority of members (which shall include initiated and new members) in good standing shall constitute a quorum. Only members and new members in good standing may vote or transact chapter business in chapter meetings and membership selection meetings. All members, initiated and new, in good standing may vote in chapter elections. New members in good standing may vote on all chapter business, including chapter officer elections. New members may not vote in membership selection meetings. Good standing is defined as having fulfilled all local and international financial obligations.

Section 5. — The president shall appoint a mentor for each chapter business meeting with ritual. The mentor shall prepare a written and unsigned report, which shall be a constructive discussion of the attitude of the chapter toward any chapter business. Only the president, who shall read the report at the chapter business meeting and then place it in the chapter files, shall know the mentor's name.

ARTICLE IX — FINANCES

Section 1. — Chapter and international dues shall be payable to the chapter financial vice president as stipulated in the chapter standing rules. chapter dues shall be determined annually by the chapter and shall be based on the chapter budget for the current year.

Section 2. — Financial obligations not paid by dates stipulated in the chapter standing rules are considered delinquent and may be subject to a late fee or collection by an outside party. Delinquent members not in good standing may not vote at chapter business meetings or membership selection meetings until their financial obligations are met.

Section 3. — First and second membership fee installments are non-refundable upon remittance to International Headquarters.

Section 4. — Non-resident members shall pay a housing fee and guest meal fee as determined by the Financial Management Company.

Section 5. — The first installment of the membership fee and the international building fee shall be paid prior to pledging.

Section 6. — The second installment of the membership fee shall be paid prior to Initiation. The purchase of a Gamma Phi Beta badge is a requirement of all prospective members at the time of Initiation.

Section 7. — The local building fee shall be paid by the end of the first full semester following the semester in which the member was pledged.

Section 8. — An affiliation fee of \$25.00, shall be paid by a member at the time of her affiliation with (University of Michigan) chapter.

ARTICLE X — SCHOLASTIC QUALIFICATIONS

Section 1. — Members shall conform to the scholastic qualifications as required by the International Bylaws, Rules and Procedures, Panhellenic Bylaws and (University of Michigan).

Section 2. — Scholastic qualifications for pledging in (University of Michigan) chapter are a minimum 3.1 cumulative grade point average for entering freshmen and a minimum 2.9 cumulative grade point average for all other students (A = 4.0). Exceptions may be made with the approval of the chapter advisor and the sorority coordinator-new chapters. Members taking below a full credit class load shall complete the reduced credit load application form.

Section 3. — Scholastic qualifications for Initiation in (University of Michigan) chapter are that the new member must be in academic good standing with the (University of Michigan).

ARTICLE XI — DISCIPLINE

Section 1. — Major infractions of the International Bylaws, Rules and Procedures, Loyalty Pledge, or any other cases deemed necessary shall be handled by the executive council in accordance with the discipline procedures as outlined in the Gamma Phi Beta *Collegiate Operations Manual*.

Section 2. — Minor disciplinary infractions and social behavior shall be handled by the standards chairwoman and her committee as set forth in the chapter standing rules.

Section 3. — The (University of Michigan) chapter of Gamma Phi Beta Sorority, Inc. shall not tolerate nor participate in any form of hazing.

Section 4. — All members and new members of the (University of Michigan) chapter shall abide by the chapter standing rules or face disciplinary action.

ARTICLE XII — AMENDMENTS

Section 1. — An amendment shall originate in the regular chapter business meeting or executive council meeting.

Section 2. — The amendment shall be proposed at one regular meeting of the chapter and voted upon at the next regular meeting. Before it is proposed, it shall be referred to the parliamentarian for the proper wording and for the necessary research to determine that it does not conflict with the International Gamma Phi Beta Bylaws, Rules and Procedures and (University of Michigan) regulations. Bylaws shall be reviewed annually.

Section 3. — These bylaws may be amended by a vote of 2/3 of the members in good standing by the (University of Michigan) chapter.

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Section 4. — Bylaw amendments shall be in effect after approval by the sorority coordinator-new chapter.

ARTICLE XIII — PARLIAMENTARY AUTHORITY

The rules contained in *Robert's Rules of Order, Newly Revised*, shall govern the chapter in all cases to which they are applicable and in which they are not inconsistent with the Bylaws and Rules and Procedures of Gamma Phi Beta Sorority, Inc.

Adopted by the University of Michigan chapter of Gamma Phi Beta on 9/23/18.

Approved by the chapter supervisor and in effect on 9/23/18.

Chapter name changed to Beta Chapter, along with all chapter references changed to "Beta" and in effect on 9/23/18.