

Global Business Sustainability Group Constitution

Preamble: We, the members of the Global Business Sustainability Group, exist to provide the necessary toolkits for students to maximize their sustainable impact in any community they are positioned to work in. And place those students in under-resourced communities to apply what they learn.

Article I: Name

The name of the organization will be Global Business Sustainability Group, henceforth referred to as GBSG.

Article II: Affiliation with other groups

As of now, Global Business Sustainability Group is not affiliated with other groups.

Article III: Purpose, vision, mission, aims, functions of the organization.

Section 1. Purpose: GBSG is established for the expressed purpose of developing, educating, and training students on business sustainability and provide them basic to advanced skillsets that are practical in the real world, which would provide a power foundation to assess and adapt to any situation.

Section 2. Mission: Through practical empowerment through projects and workshops, our mission is to create valuable experience that incorporates global and cultural perspectives as well as creating small positives changes in this world.

Section 3: GBSG understands and is committed to fulfilling its responsibilities of abiding by the University of Michigan policies and procedures.

Article IV: Membership

Section 1. Active membership shall be limited to persons officially connected with the University of Michigan as faculty, staff, or registered students. In addition, the following requirements are necessary to constitute active members:

- a) Payment in full of financial obligations as determined by GBSG. Exceptions will be granted to those with financial difficulties.
- b) Attendance of at least 75% of all campus event during a given semester.
- c) Active participation in all activities, projects, and events sponsored by Global Business Sustainability Group
- d) Upon joining the organization, all members agree not to undermine the purpose or mission of GBSG.

The Global Business Sustainability Group is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in its membership or activities unless permitted by university policy for gender specific organizations

Section 2. Joining the organization: Interested individuals may join the organization by attending a meeting, requesting to be added to the listserv, contacting a member, or emailing the group. To be considered active, the individual must meet the requirements outlined in Article IV, Section 1.

Section 3: A member may voluntarily withdraw from the organization by notifying the executive board of their desire to discontinue membership. Financial obligations previously paid to the organization will not be refunded.

Article V: Officers

GBSG will be governed by two executive committees consisting of ten officers:

- a) An elected President will preside at all meetings. The President will maintain the power to appoint all committee chairpersons, shall present all motions to the body, and shall be present at 90% of the GBSG events and meetings.
- b) GBSG shall also elect a Vice President duties shall be to preside at all meetings and functions that the President cannot attend.
- c) 1st Executive Committee: On-Campus Team
 - a. GBSG shall elect a Marketing Chair who will handle all promotional and advertising works that are needed to attract those who are interested in our organization. This position will also handle all recruitment and retention strategies and executions.
 - b. GBSG shall elect an Internet Technology Chair who will handle all website creation aspects and incorporating various technologies to efficiency of our organization
 - c. GBSG shall elect a Secretary who will handle all accounts, new members, rule observances at meetings, protocol, compliance with university policies, etc.
 - d. GBSG shall elect a Treasurer who will handle all financial transactions and budgeting activities in the organization.
 - e. GBSG shall elect an Events Coordinator who will handle all event and workshop setup and planning on campus.
 - f. GBSG shall elect a Public Relations Chair who will manage the spread of information between organizations and the public and the communication with other student organizations, UM programs, and other external organizations.
- d) 2nd Executive Committee: Global Team
 - a. GBSG shall elect a Global Project Coordinator who will handle all the logistics of planning for our ultimate culmination project held abroad serving to create positive impact around the world.
 - b. GBSG shall elect a Co-Global Project Coordinator will aid in handling all the logistics of planning for our ultimate culmination project held abroad serving to create positive impact around the world.

Article VI: Advisor

The role and duties of the faculty/staff advisor shall include attending meetings, providing counsel to the executive committee, and advising the organization on policies, decision making, and leadership development. A willing faculty or staff member can be asked to serve in the role by the executive board in consultation with the general body members. The advisor shall not vote on official organization business.

Article VI: Operations

Section 1. Voting Eligibility: Those who fulfill any role or positions stated in Article V will be granted voting privileges.

Section 2. Election Process:

- a) All officers shall be elected by a majority vote of the eligible voting members of GBSG. All elections will be held on an annual basis during the month of April. All officers will assume their positions in the fall of the following semester.
- b) All voting shall be done by secret ballot to be collected and tabulated by the outgoing Secretary and one other voting member of GBSG, appointed by the outgoing President. If the outgoing Secretary is a nominee for another position, he/she should recuse themselves of tallying ballots and appoint another officer to take his/her place.

Section 3. Meetings:

All meetings will occur on a weekly basis at a time selected by the executive committee and will follow the procedure set forth below.

- i. Attendance
- ii. Report by the President

- iii. Committee Reports
- iv. Vote on all committee motions/decisions
- v. Any other business
- vi. Dismissal by the President

Article VIII: Finances

GBSG will finance the activities it engages by the following means:

- a) Applying to funding grants from Central Student Government.
- b) Membership dues
- c) External Donations

Article IX: Quorum

Two-Thirds (2/3) of the active members and the president must be present to constitute quorum for elections and official business that requires a vote.

Article X: Removal of Membership or Officers

Section 1: Removal of Officers Any officer of GBSG in violation of GBSG's purpose, constitution, or who fails to fulfill their responsibilities as outlined in Article V, may be removed from office by the following process:

- a) A written request by at least three members of the organization.
- b) Written notification to the officer of the request, asking the officer to be present at the next meeting and prepared to speak.
- c) A two-thirds (2/3) majority vote of eligible voting members is necessary to remove the officer.

Section 2: Removal of Membership Any member of GBSG in violation of GBSG's purpose, constitution, or who fails to meet the membership requirements as outlined in Article IV, may have their privileges as a member revoked through the following process:

- a) A written request by at least three members of the organization must be sent to the executive committee.
- b) Written notification to the member in question, asking the member to be present the next executive committee meeting and prepared to speak.
- c) A unanimous decision by the executive committee members, in consultation with the advisor, to remove the member from the organization.

Article X: Amendments

Section 1: This constitution is binding to all members of GBSG but it is not binding unto itself. Amendments to the constitution may be proposed in writing by any voting member of GBSG at any meeting at which quorum is met. The amendments will be placed on the agenda for the next regular meeting and voted on at that time.

Section 2: Proposed amendments will become immediately effective following approval of two-thirds (2/3) vote of all active members.

Article XI: Ratification

This constitution must be ratified by two-thirds of all active members to take effect and shall be reviewed every 3 years.

Article XII: Statement of Compliance

GBSG has read and agrees to fully comply with the University's policies. We understand that the organization's registration is contingent on acceptance of these policies.